





# Skill Development Entrepreneurship and Livelihood Department Sanjeevini- Karnataka DAY- State Rural Livelihood Promotion Society (KSRLPS)

Mysugar Building, JC Rd, Kumbaragundi, Kalasipalya, Bengaluru, Karnataka 560002

Reference No.-KSRLPS/DDUG/GEN/29/2024-DDU-GKY

Date: 01.10.2024

### EXPRESSION OF INTEREST (EOI) TO PARTNER WITH DDUGKY AS CAPTIVE EMPLOYER

Sanjeevini – KSRLPS invites "Expression of Interest" from the eligible agencies to submit their interest to "Expression of Interest" (EoI) to partner with DDUGKY as Captive Employer assignment in Karnataka. Interested applicants may obtain further information and procedure for submitting the Expression of Interest from e-procurement portal of Government of Karnataka (kppp.karnataka.gov.in) on or before 5:00 PM on 30.11.2024. Prospective agencies willing to participate in this EOI shall necessarily register themselves with above mentioned e procurement portal.

For more details refer document available at kppp.karnataka.gov.in. Interested agencies can also attend the pre-bid meeting on 28.10.2024, 11:30 AM after prior intimation.

Additional Mission Director & Tender Inviting Authority, Sanjeevini-KSRLPS

# TENDER SCHEDULE

EOI to Partner as Captive Employers under Deen Dayal Upadhyaya Grameen Kaushalya Yojana in Karnataka State

	Name of Assignment	EOI to Partner as Captive Employers under
1		Deen Dayal Upadhyaya Grameen Kaushalya
-		Yojana in Karnataka State
2	Time Period of Project/MoU	Three years : extendable on basis of terms and condition of Captive Employer Guidelines
3	Selection Method	Based on Pre-qualification and Technical Criteria
4	Proposal Validity Period	90 days
5	Consortium Allowed	No
6	Sub-contracting Allowed	No
7	Date of Publication	01.10.2024
8	Last date of receiving queries	27.10.2024
9	Pre-Proposal Meeting	28.10.2024  Office of Mission Director – National Livelihood Mission, #4, 2nd Floor, Mysugar Building, Opposite Town Hall, Bengaluru – 560002
10	Proposal submission Last Date	30.11.2024
11	Phone number & Email	Contact: Ms. Sunanda State Program Manager- Alumin, Phone: 9901758493 E-Mail: sunandaksrlm@gmail.com

#### **Abbreviations**

MORD	Ministry of Rural Development
DDU-GKY	Deen Dayal Upadhyaya Grameen Kaushalaya Yojana
NSQF	National Skills Qualification Framework
NSDC	National Skill Development Corporation
SSC	Sector Skill Council
PIA	Project Implementing Agency
CE	Champion Employer
PAC	Project Approval Committee
TIN	Tax Identification Number
TAN	Tax Deduction Account No
GSTIN	Goods & Services Tax Identification Number
EPFO	Employee Provident Fund Organisation
ESIC	Employees State Insurance Corporation
PAN	Permanent Account Number

#### SECTION I – INFORMATION TO BIDDERS

#### 1. SCHEDULE OF REQUIREMENT

SI. No.	Description
1	EOI to Partner as Captive Employers under Deen Dayal Upadhyaya Grameen Kaushalya Yojana in Karnataka State
	Period of Empanelment: 3 years

- 2. The bids invited for pre-qualification/Minimum Eligibility criteria and technical qualification proposal of the bidders and empanelment.
- 3. The Pre-qualification and technical proposals must be submitted in e-Procurement portal.
- 4. "Pre- Qualification proposal" and "Technical Proposal" both will be kept for Selection of a Partner as Captive Employer under Deen Dayal Upadhyaya Grameen Kaushalya Yojana.
- 5. The last date and time for submission of EOI is as shown in e- procurement portal. The opening of bids will be held at this office on the date as mentioned in e-Procurement portal.
- The Documents for submission of proposal can be downloaded from the e-Procurement portal of Government of Karnataka and submitted online through e-Procurement Portal only.
- 7. The proposal validity period will be 90 days from the date of opening of proposals.
- 8. KSRLM reserves the right to accept or reject any or all proposal or cancel the entire process without assigning any reasons at any stage and time
- 9. For any clarification, the agencies are requested to contact Office of the Additional Mission Director, Sanjeevini-KSRLPS, Mysugar Building, JC Rd, Kumbaragundi, Kalasipalya, Bengaluru, Karnataka 560002, Phone: 080-/29540333/080-25599991, Email: nrlmkarnataka@gmail.com.

#### 2 Pre-bid Meeting

1 A Pre-bid meeting with the prospective bidders/agencies/organizations will be held by the tender inviting authority at the office of Additional Mission Director, Sanjeevini-KSRLPS, Mysugar Building, JC Rd, Kumbaragundi, Kalasipalya, Bengaluru, Karnataka 560002 on the date as indicated in the Tender Notification.

- 2 The agencies should ensure that their queries for the pre-bid meeting reach at least two days prior to the meeting date on the e-mail ID nrlmkarnataka@gmail.com.
- 3 Maximum two representatives authorized by the company will be permitted to attend the meeting.

#### 1. Pre-Qualification Criteria

Sl. No.	Minimum Eligibility Criteria	Supporting Document to be Submitted	
1	Permanent Registration Number (PRN) Allotted by MoRD	Print of E-Mail/Webiste indicating PRN or TRN number. Provide PRN Date (DD/MM/YYYY)	
2	Should have valid EPFO&ESIC registration and Factory should be registered.	EPF() Registration license / ESI() registration license	
3	Should have valid TIN/TAN/GST Number.	Certificate of TIN/TAN/GST by concern govt./ authority department (GST is mandatory)	
4	Proof of organization existence for more than 3 years old as a legal entity as on August 2024.	Certificate of Incorporation/Registration Certificate.	
5	Should have valid Bank Account linked with Aadhar/PAN	A certificate from Bank regarding the PAN linked & Cancelled Cheque of the same bank.	
6	Proof of the organization or its owners/Directors not found guilty by any court/regulatory body/self-regulatory organization/stock exchange for any offence in India or abroad?	To provide details or Declarations from Organization's legal representative (On Letterhead as per Form 4.	

#### Note:

- 1. Manpower Supplying Companies are not eligible to participate in the tender.
- 2. It is mandatory to provide all the required documents for evaluation of the documents
- 3. Organization/Industry may require to read the captive employment guidelines before applying for the EOI. Implementation modalities and payout structure will be as per the guidelines of Captive Employment.
- 4. KSRLM may choose to seek additional documents for clarification, if so required
- 5. Organizations who do not meet the Minimum Eligibility Criteria will not be evaluated further.

#### 4 SUBMISSION OF TENDER

- 1. Interested agencies with relevant experience in Captive Employer should submit their bid through e-procurement portal.
- 2. Only the document submitted through e-portal will be considered for evaluation of the bids. However, the tender inviting authority reserves the right to seek clarifications/additional information/documents from the bidder for cross verification during the course of evaluation, if necessary.

#### **5 EVALUATION OF PREQUALIFICATION BIDS:**

The bids are evaluated based on the:

- 1. Eligibility criteria specified and the documents furnished by the organization in technical bid in support of meeting the eligibility criteria.
- 2. Verification of original documents: The tender inviting authority reserve the right to verify the original documents, copies of which submitted through e-Procurement portal during the submission of tender. The bidder shall produce the Original Documents as and when requested by the Tender inviting authority. Failure on the part of the Bidder to produce original document on demand at any point of time may result in rejection of the Tender document.
- 3. Pre-qualification proposals will be evaluated first. Technical proposal of agency qualifying in pre-qualification will only be considered for further evaluation.

#### 5 Technical Bid Criteria

5 Technical Bid Criteria		
Sl. No.	Minimum Eligibility Criteria	Supporting Document to be Submitted
1	Annual net worth in Rs. (in crores) from last 3 financial years i.e 2021-22, 2022-23 and 2023-24.	a. Certificate by Chartered Accountant  b. certifying the net worth as indicated by the applicant. For the three preceding financial years from the date of application as Captive Employer Details to be Provided on Letterhead as per form 6 and Annexure 1.
2	Annual Turnover of the organization is more than Rs. 25crores in each of the preceding 3Financial Years i.e 2021-22, 2022-23 and 2023-24.	Certificate by Chartered Accountant certifying the turnover as indicated by the applicant. For the three preceding financial years from the date of application as Captive Employer Details to be Provided on Letterhead as per Form-6
3	Should have training experience of minimum two (02) years	Work order/MoU proof for Projects taken under various govt. schemes like target received / project received/project completion certificate/Proofs of training organized with corporates/own staff (Fill up details as perForm-9 on Letter head & Photographs of Training Conducted)
4	Proof of Provided 500 candidates placement in past 3 yearsi.e 2021-22, 2022-23 and 2023-24.	Proof of Projects taken under various govt. Schemes like target received / project received/project completion certificate/Proofs of training organized & Placement Provided with corporates/own staff (Fill up details as per form-08 on Letter head &

Photographs of Training Conducted) Form-8

List of Subsidiary to be declared for providing Future Placements	To be provided as per Fo Letterhead	orm-7on Company's
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#### Note:

- 1. It is mandatory to provide all the required documents for evaluation of the criteria.
- 2. Organizations who do not meet the technical bid Criteria will not be evaluated further.
- 3. KSRLM will forward the proposals of the successful organizations qualified in the technical bid to the MoRD for the further evaluation and selection process.

#### 6 On boarding as Captive Employer

The eligible Industry/Employer will be on boarded by KSRLM after approval of the MoRD. The proposals need to undergo two step approval processes.

- 1. Project Screening: At the State Level under the chairmanship of Additional Chief Secretary, Skill Development, Entrepreneurship and Livelihood Department, Government of Karnataka.
- 2. Project Review & Approval at the Central Level under the chairmanship of Additional Secretary, Ministry of Rural Development, GoI along with SRLM Officials after hearing the presentation by each of prospective Industry/Training Providers.

KSRLM reserves right to on-hold terminate any MoU as per the clause of MoU, if performance is not found satisfactory during the course of implementation.

#### **7 Assessment Parameters**

Organizations who successfully meet the Pre-qualification and Technical criteria stated above shall be assessed by the 'Project Review & Approval Committee' of Captive Employer; a committee consisting of team from MoRD (DDU-GKY) team. The committee shall undertake an assessment of the capacity and experience of the captive employer taking into account the following:

- a. The proposed quantum of recruitment as 'Captive Employer' vs. the current HR capacity, past recruitment levels and the business strategy of the organization to support its recruitment plan as a 'Captive Employer'.
- b. The existing and proposed strategy of the 'Captive Employer' to support retention, upskilling and career progression of trainees.
- c. State wise & Job role wise Strategies to train and place the candidates.
- d. Strategies for co-branding, quality management as well as preparedness for alignment to training to the national skill qualification including that of National Council for Vocational Training (NCVT)and Sector Skill Council (SSC).

#### **SECTION-2 Other Conditions**

#### 1. Fraud and Corrupt Practices

The Bidders/agency and their respective officers, employees, agents and advisers shall observe the highest standard of ethics during the Selection Process. Notwithstanding anything to the contrary contained herein, SANJEEVINI-KSRLPS may reject the proposals without being liable in any manner what so ever to the bidder if it determines that the bidder

has, directly or indirectly or through an agent, engaged in corrupt practice, fraudulent practice, coercive practice, undesirable practice or restrictive practice in the Selection Process.

Without prejudice to the rights of the KSRLM here-in-above, if a bidder is found by the KSRLM to have directly or indirectly or through an agent, engaged or indulged in any corrupt practice, fraudulent practice, coercive practice, undesirable practice or restrictive practice during the Selection Process, such bidder shall not be eligible to participate in any proposal issued by the KSRLM during a period of 3 (Three) years from the date such bids found by the KSRLM to have directly or indirectly or through an agent, engaged or indulged in any corrupt practice, fraudulent practice, coercive practice, undesirable practice or restrictive practice, as the case may be.

For the purposes of this Clause, the following terms shall have them earning herein after respectively assigned to them:

"Corrupt practice" means (i) the offering, giving, receiving, or soliciting, directly or indirectly, of anything of value to influence the actions of any person connected with the Selection Process (for avoidance of doubt, offering of employment to, or employing, or engaging in any manner what so ever, directly or indirectly, any official of the SANJEEVINI-KSRLPS who is or has been associated in any manner, directly or indirectly, with the Selection Process.

"Fraudulent practice" means a misrepresentation or omission of facts or suppression of facts or disclosure of incomplete facts, in order to influence the Selection Process.

"Coercive practice" means impairing or harming or threatening to impair or harm, directly or indirectly, any person or property or influence any person's participation or action in the Selection Process.

"Undesirable practice" means (i) establishing contact with any person connected with or employed or engaged by the SANJEEVINI-KSRLPS/KSRLM with the objective of canvassing, lobbying or in any manner influencing or attempting to influence the Selection Process; or (ii) having a Conflict of Interest, and

"Restrictive practice" means forming a cartel or arriving at any understanding or arrangement among Applicants with the objective of restricting or manipulating a full And fair competition in the Selection Process.

#### **Confidentiality**

The Agency/training provider shall maintain confidentiality of all the data collected during

the time line of the MoU period, and shall make adequate arrangements for security on their own cost.

#### **SECTION 3- TERMS OF REFERENCE**

### 1. Background

The Ministry of Rural Development (MoRD) is implementing Deen Dayal Upadhyaya Grameen (DDUGKY) with a vision to "transform rural poor youth into an economically independent and globally relevant workforce". DDU-GKY is a part of the National Rural Livelihood Mission (NRLM), tasked with the dual objectives of adding diversity to the incomes of rural poor families and cater to the career aspirations of rural youth.

Deen Dayal Upadhyaya Grameen Kaushalya Yojana (DDU-GKY) aims to provide placement to skilled Human Resources. DDUGKY occupies a unique position amongst other skill training programs, due to its focus on the rural poor youth and its emphasis on sustainable employment through the prominence and incentive for higher placements.

Under the NRLM, SANJEEVINI-KSRLPS is the nodal agency for the implementation of Deen Dayal Upadhyaya Grameen Kaushalya Yojana (DDU-GKY) in Karnataka with a vision to elevate rural youth into an economically independent and globally relevant workforce. The core aim of DDU-GKY is to provide concurrent skill training and placement opportunities to rural youth, distinguishing itself through a focus on sustainable employment and incentivizing higher placements.

Since every effort is made to skill the candidates as per the industry standards, the absorption rate of the candidates trained by PIA is still low in the market, as each industry/employment has different level of needs and that too changes over a period. The skilling for performing a particular job requires trainees to accustom with relevant job operations being conducted at actual locations. Also, it becomes quite challenging for the industry, which requires large number of human resources to set up separate skilling Infrastructure other than industry standards of govt. schemes, when they already have the readily available infrastructure for providing skilling as per their own industry standards. On the other hand, If Industry is encouraged in adopting Captive employer model, it gives confirm employment to the skilled Candidates which in-turn also provide them real work life environment to learn skills on the job.

To encourage the participation of Industry and tailor made the candidates as per the industry requirement, DDUGKY is facilitating Captive Employment model of skilling. The model will allow industry to source trainees as per their requirement with active support from states and train them as per the requirement of their own organizational/industry/subsidiaries/operational need and provide candidates assured placement.

Recognizing the vital role of industry engagement in our mission, Sanjeevini-KSRLPS is extending an invitation for the Captive Employment model under DDU-GKY. This model presents a unique opportunity for industries to actively participate in sourcing, training, and deploying rural youth according to their specific organizational, industrial, or operational needs. Through this partnership, employers can select candidates, tailor their skills, and deploy them within their establishments or subsidiaries, ensuring assured placement.

To fulfill the above requirement, SANJEEVINI-KSRLPS is inviting proposal for potential agencies who meet the pre- qualification criteria.

#### **Objective of Captive Employment**

- 1. To encourage Industry in sustainable placement of rural youth
- 2. Recipient Industry direct involvement in Skilling required Human Resource
- 3. High absorption and retention of trained Rural Youth in Jobs they opted for training;

#### **Major Stakeholders**

- 1. Government (Implementing Ministry): Ministry of Rural Development through DDU-GKY to empanel the captive employers as per mandate of Captive Employment guidelines.
- SRLM/SDMs State Rural Livelihood Mission/State Skill Development Mission leading DDU-GKY implementation in States shall provide the required implementation support and oversee implementation of the captive employment projects.
- 3. Employers/Industry Industry /Employers are the implementer of DDU-GKY Projects as per the requirement of Captive employment guidelines. In case of Captive Employment projects, Employers/Industry will act as a Project Implementing Agency who will skill and provide captive employment to the DDU-GKY trained candidates.
- 4. Candidate Candidate are target segment of the rural poor youths as defined under DDU-GKY Guideline.
- 5. Sector Skill Councils Sector Skill Councils will ensure the Assessment and Certifications of the candidates trained by Captive Employers.

## Salient Features of Captive Employer

- 1. Training courses may be implemented by the Industry/Employer as per the requirement of the industry to train the candidate with a minimum of 576 hours of skilling and maximum 2304 hours of skilling for which DDU-GKY Funding shall be made available. The courses selected by the industry mandatorily be NSQF aligned.
- 2. Captive Employment to be provided for the minimum period of 6 months' post completion of training preferably in the trained job role or any higher-level job role.
- 3. The payment to the candidates trained and further provided with captive employment should be as per the norms of Captive Employment Guidelines.
- 4. The payment to the employer/industry shall be in reimbursement form. The Captive employers shall be paid in three instalments as defined in the Payout Model section of Captive Employment guidelines.
- 5. Mandatory external assessment of trainees needs to be conducted.

6. Performance Guarantee is not required to be submitted by Captive Employers.

#### **Advantage of Captive Employers under DDU-GKY**

- 2. The Captive Employer can provide training to rural youths in their own premises; however, it is mandated/committed to have the required set-up for the opted job role as per National Skill Qualification Framework and branding of DDU-GKY.
- 3. Captive Employer MoU with MoRD shall be for a period of three years.
- 4. Captive Employers shall get topmost priority in target allocation by States.
- 5. Captive Employers will have waiver of QA Process, QA Fees, Due Diligence of Training center and other mandates of DDUGKY SoP.
- 6. However, regular checks of training conducted may be done during the training period.
- 7. Performance Guarantee will not be applicable for Captive Employers.

#### **Key Expectations from Captive Employer**

The 'Captive Employer' is expected to provide sustainable employment of high quality at scale to minimum of 500 candidates in three years, with focus on co-branding, commitment to decent work norms, retention and career progression. This must be enabled through a model providing high levels of co-branding in all processes, activities and outcomes thus setting a benchmark for training quality, training material including use of technology and training delivery, and through an upskilling path through multiple training levels allowing a trainee to progressively achieve higher levels of skills & certification over a period starting from a novice level. All the organizations fulfilling the eligibility criteria or with direct relevance to the sector will be provided with preference. Critically, every Captive Employer is required to commit and adhere to the following deliverables:

Sl.No.	Deliverables:	
1	Training	
1.1	Training Infrastructure as per the requirement of Job Role	
1.2	Willingness to provide basic training as per the NSQF Aligned courses	
1.3	Commitment to provide assessment and certification from govt. recognized awarding body	
1.4	Commitment to train and place minimum 500 candidates in the period of 3years	

2	Placement
2.1	Minimum placement commitment of 70% of training target for the minimum period of six months
2.2	All the placement of trained candidates needs to be in 'Captive Employment'or Sister Concerns/Subsidiary Companies
3	Minimum Wage Commitment
3.1	Minimum CTC should be as per prevailing labour laws.
3.2	Minimum CTC should be as per prevailing labour laws.
4	Co – Branding as per DDU-GKY guidelines

- To enable the above, a MoU shall be signed between MoRD and the 'Captive Employer'.
- A 'Captive Employer' designated as such through a formal MoU would be awarded projects based on the approved processes and systems of Captive Employment Guidelines under DDU-GKY.
- An organization meeting the qualification criteria given here under will be selected as 'Captive Employer' with DDU-GKY.

Detail TOR available As per DDU-GKY Guidelines and Captive Employment Guidelines under DDU-GKY available at <a href="https://kaushalbharat.s3.ap-south-1.amazonaws.com/1710409454Notification">https://kaushalbharat.s3.ap-south-1.amazonaws.com/1710409454Notification</a> 18 2020.pdf

#### Form1:CoveringLetter

(Onletter l	nead)
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#### Date:

To,

Mission Director

National Livelihood Mission,

2<sup>nd</sup> floor, J C road, Bangalore -560002.

Dear Madam/Sir,

#### Ref: Response to invitation for selectionas 'Captive Employer' for DDU-GKY

Having examined the invitation and guidelines of Captive Employment, we, the undersigned, hereby submit our response for selection as 'Captive Employer for DDU-GKY Program

We attach hereto the response as required.

Primary and Secondary contacts for our organization are:

	Primary Contact	Secondary Contact
Name:		
Title:		
Company/Organization Name		
Address:		
Phone:		
Mobile:		
Email:		

We confirm that the information contained in this response or any part thereof, including its exhibits and other documents and instruments delivered or to be delivered to SANJEEVINI-KSRLPS/KSRLM is true, accurate, verifiable, and complete. This response include shall information necessary to ensure that the statements there in do not in whole or in part mislead the department in its short-listing process.

We hereby confirm that we commit and would adhere to the following deliverables in event of being selected as Captive Employer-

Sl.No.	Deliverables	Agreement to Deliverables(Yes/No)
1	Training	
1a	Training Infrastructure as per their requirement of Job Role	
1b	Willingness to provide basic training as per the NSQF Aligned courses	
1c	Commitment to provide assessment and certification from govt recognized awarding body	
1d	Commitment to train and place minimum 500 candidates in the period of 3 years	
2	Placement	
2a	Minimum placement commitment of 70% of training target for the minimum period of six months	
2b	All the placement of trained candidates needs to be 'Captive Employment' or Affiliate Companies	
3	Minimum Wage Commitment	
3a	Minimum CTC should be as per prevailing labour laws.	
3b	Minimum CTC should be as per prevailing labour laws.	
4	Co-Branding as per DDU-GKY guidelines	

We fully understand and agree to comply that on verification, if any of the information provided here is found to be misleading during the short listing process, we are liable to be dismissed from the selection process or termination of the contract during the project, if selected to do so.

It is hereby confirmed that I/We are entitled to act on behalf of our company/corporation/firm/organization and empowered to sign this document as well as such other documents, which may be required in this connection.

Date:

Signature: (In capacity of)

Name:

Duly authorized to sign the Response for and on behalf of:

(Name and Address of Firm) Seal/Stamp of

Firm Witness Signature:

Witness Name:

Witness Address:

Enclosures: Hard Copy of the response along with enclosures duly filled in

# (On Letterhead) Date To, Mission Director National Livelihood Mission, 2<sup>nd</sup> floor, J C road, Bangalore -560002. Dear Madam/Sir, Ref: Invitation for selections as 'Captive Employer' forDDU-GKY I,.....Director on the Board of Directors/Trustees of ....., certify that ...... who signed the above responses authorized to do so and bind the organization by authority of its board/governing body, as evidenced in the attached document. (Signature) Authorized Signatory Name (Organization/Company Seal) Designation Evidentiary proof: 1. Appropriate boarder solution/ other documents as necessary

Form2: Signatory Authority Certificate

#### Form3: Organization Details

Details of the organization (Fill all, where applicable		
Name of organization		
Nature of the legal status in India		
Legal status reference details		
Nature of business /work in India		
Date of Incorporation/Registration		
Date of Commencement of Business/ Work		
Address of the Registered Office in Karnataka State		
Address of the Registered Office in India		
PAN Number		
Service Tax Number		
Other Relevant Information		

Mandatory supporting Documents:

- Certificate of Incorporation from Registrar Of Companies(ROC)/Registration Certificate as applicable
- RelevantsectionsofMemorandumofAssociationoftheorganizationorfilingstothestock exchange to indicate the nature of business of the organization
- Any other specified in this document

(Signature)

Authorized Signatory Name

(Organization/Company Seal)

Designation

#### Form 4:Undertaking on Litigation

(Organization Letterhead) Undertaking on Major Litigation

Date

To,

Mission Director

National Livelihood Mission,

2<sup>nd</sup> floor, J C road, Bangalore -560002.

**Sub: Undertaking on Litigation** 

Ref:ResponsetoInvitationforselectionasa'CaptiveEmployer'sforDDU-GKY

Dear Madam/Sir,

I/We as potential 'Captive Employer' do hereby state that our company/organization is not involved in any litigation which may impact the performance of the services to be provided by us, if selected by SANJEEVINI-KSRLPS.

Yours faithfully,

(Signature)

Company Secretary/Legal Representative (with authorization)

(Organization / Company Seal) Designation

### Form 5: Undertaking on Blacklisting

(Organization Letterhead)

Date

To.

Mission Director

National Livelihood Mission,

2<sup>nd</sup> floor, J C road, Bangalore -560002.

Sub: Undertaking on Blacklisting

Ref: Response to Invitation for selection as 'Captive Employer's for DDU-GKY

Dear Madam/Sir,

I/We as potential 'Captive Employer's do hereby state that our company/ organization is not blacklisted/debarred as of date with any Central or State Government Ministry or Department in India.

Yours faithfully,

(Signature)

Authorized Signatory name

(Organization Seal)

Designation

#### Form-6

#### Financial status of the Firm

We hereby certify the Sales Turnover M/s..... is as below for the periods mentioned.

Sl .No	Financial Year	Annual Turnover
1	2021-22	
2	2022-23	
3	2023-24	

Seal and Signature of the Chartered Accountant Membership number of CA :

## UDIN generated for this certificate:

#### Note to bidders:

- a) Enclosing of supporting documents such as Audited Statement accounts and IT returns for all the three years is compulsory for qualifying in the Technical bid
- b) Generating UDIN by the CA is Mandatory for this document.

# FORM 7: List of Subsidiary

SI N o.	Name if Subsidia ry Organisa tion	Date of Incorpor ation	GS T No	Cont act Perso n Nam e	Contact Person Designa tion	Cont act No	Em ail Id	Coun try	Addr ess Line- 1	Addr ess Line- 2	Sta te	Distr ict	PI N

# FORM 08 : Training & Placement Details

SI N o.	Yea r	Training Type (Any Govt. Scheme/O wn)	Train ed	Place d withi n India	Place d outsi de India	Total Placeme nt	Type of Placement (Own/Subsidi ary)	Name of the Employe r (in case of subsidia	Avera ge Salary	Minimu m CTC
								ry)		

# Form 9

2	Details of supporting Work experience (copies of the work order and satisfactory completion certificates shall be furnished.									
Client Work order No and date Period of Contract (Date from and to)    Value of contract Staff / trainee provided										
2	2 Any other relevant information									

Date: / / Signature of the Applicant (Authorized Signatory)

# FORM 10:Permanent Registration Number(PRN)Application Form

Name of th	e Organization:					
Website:						
	L					
Select Cate	gory of the Organization	on and atta	ch the proof:			
	vernmentOrganizations te Government)	(includingD	epartments/Subordina	ate Offices / A	attached Offices in Cen	tral or
Ser	niGovernmentOrganiza	tions(includ	lingStatutoryBodiesset	cupbyCentra	lorState Government	t)
Cor	mpanyregisteredunder(	Companies A	Act,1956/CompaniesAc	t,2013		
Limi	ted Liability Partnersl	nips registe	ered under the Limit	ted Liability	Partnership Act,	2008
Cor	mpanyregisteredunderS	Section25	(CompaniesAct,	1956)/Sectio	on-8(CompaniesAct,2	.013)
Reg	gistered Trusts					
Soc	ietyregisteredunderSoo	cietiesRegis	trationAct,1860			
Reg	gisteredFederation/Coo	perativesre	gisteredundertheCoop	erativesSoc	ieties Act, 1912	
NITIAayog'	s allotted Unique ID:					
	ntions allotted Unique				_	
- ,	e. Trust/ Society/ Coope Darpan Portal" i.e. <u>https</u>					8. Please
Address of	the Organization:					7
District:		State:		Pin:		

BuildingPhotoofHeadOfficeoftheApplicantOrganization: (Pleaseattachphoto)							
Contact Details:							
Office Phone Office Phone							
Email							
Typeofbusiness/ActivityofApplicantOrganization:(Morethanoneoptionmaybeselected)  Vocational Training							
Education							
Training and Placement of persons in Public Service Deliver Jobs  Providing fee-based skilling programs though vouchers/scholarships							
Manufacturing							
Production of natural resources							
Export							
Agriculture/Agriculture based Industry							
Service Provider							
Any other industrial activity							
Registration Details of the Applicant Organization:  (Pleasementiondetails as perthe Incorporation, PAN and TANCertificates and attachits proof)							
Registration No.							
Date of Registration							
(DD/MM/YYYY)							
State where registered							

PAN										
TAN										
(Please	e fill the	wners/Directors: Applicant Organ nnexure-1", enclos	nization's L				-			r may be
Name										
Mobile	: [			Designa	tion					
Email										
PAN				Aadhar/	/VoterId					
Passpo	orts/Driv	ving License								
Liabilit	yin% (Ir	ocase of Limited Li	iability Par	rtnerships Cat	tegory only)					
Authoi	rized Pe	rsonDetails:								
held re Employ	esponsik veedulyd	rectors/trusteesno ble for the acts of authorizedbythebo he photograph sh	of the org oard.Attac	ganization. T chabriefprofile	he authoriz e(CV)ofthea	ed pers uthorize	on can	a Direc	ctor, Trust	ee or an
Name	of the	authorized perso	on [							
Age		s/o,w/o,d/o	, [							

<b>Designation</b> Occupation	
Email	
PAN Aadhar/Voter Id	
Passports/Driving License Mobile	
Residential Address	
State PIN	
Post Office Police Station	
Additional Details:	
Whether Organization is profitable or not?(Please mention Yes/No)	

[The following additional details are mandatory in case of Yes. If the applicant Organization has registrations like section 12A/80G of Income Tax Act of India, FCRA, etc, then provide the details accordingly. However, if the details are not available with the Organization, then registration numbers and dates may be provided as "Not Applicable"].

S.No.	DetailsofSection12A/80Gof Income	Registration Number	Registration Date
	Tax Act of India and FCRA		(DD/MM/YYYY)
1	Details of registration under section 12A		
	Of Income Tax Act of 1956		
2	Details of registration under section 80G		
	Of Income Tax Act of 1956		
3	Details of registration under FCRA		

# Annexure-I Details of the Owner/Director-2: Name Mobile Designation **Email PAN** Aadhar/Voter Id **Passports/Driving License Liability in%** (Incase of Limited Liability Partnerships Category only) Details of the Owner/Director-3: Name Mobile Designation **Email PAN** Aadhar/Voter Id **Passports/Driving License**

**Liability in%** (Incase of Limited Liability Partnerships Category only)

#### **Important Definitions & Abbreviation**

Following are few of the Important Definitions and Abbreviations used across the document.

- **1.** Captive Placement- Captive Placement may be defined as the employment provided to the skilled candidates post training in the industry where they are trained.
- **2.** Captive Employer Any Employer or Industry who provides employment to candidates in their own organization or one of its subsidiaries and have suitable in-house training facilities
- **3.** Captive Requirement- PIAs having their own requirement train and absorb the trained persons in their own organizations. PIAs submitting projects for captive placement should submit details of their own manpower requirement based on a realistic estimate of current needs.
- **4. Industry/Establishment-** Any place where Industry is carried on to produce or accomplish the task or service.